



# Kainaiwa Children's Services Corporation

Box 120, Standoff, Alberta T0L 1Y0

Telephone: (403) 737-2900 Fax: (403) 737-3299

Toll Free: 1-800-527-8627

## Employment Opportunities

*Kainaiwa Children's Services Corporation is a growing dynamic First Nations organization providing programs and services to Blood Tribe children and families in need of support and protection so that they can become positive, healthy contributing members of our community*

*We are now accepting applications for the following positions with the Blood Tribe Child Protection Services Corp.*

### GENERALIST: Blood Tribe Child Protection Services

**Two (2) Positions Term: Permanent Competition: #010220G-BTCPSC**

**POSITION SUMMARY:** Under the direct supervision of the Case Work Supervisor, the Generalist shall be responsible for case managing a file where a child requires intervention services as defined by the Child Youth & Family Enhancement Act. The Generalist will be required to follow practice and procedures as outlined in the Child Family Enhancement Policy and Generalist will need to also follow the Kainaiwa Children's Services Corporation Policy Manual.

- Assisting/carrying out child intervention assessment/investigations;
- Gathering, consolidating and analyzing information to determine the needs and degree of the risk to a child;
- Negotiate goals and determine appropriate programs, tasks, and services to meet children's and families need's;
- Make referrals to support services, community resources and appropriate service providers;
- Attend court/trial, preparing and presenting evidence;
- Provide family support and case management services;
- After hours (on-call) duty; Other duties as assigned by the Supervisor or Manager
- Confidentiality is a necessity

**QUALIFICATIONS:** Bachelor of Social Work Degree with one (1) year related experience; *Equivalencies: Bachelor of Arts Degree in related Human Services field with 3 years related experience; Or a Diploma in related Human Services Field with 4 years related experience; Or a Certificate in related Human Services Field with 5 years related experience;* Delegation training would be an asset

- Knowledge of Child Youth Family Enhancement Act & Policy, First Nations Agreements and Protocols.
- Excellent interviewing, assessment and analytical skills an asset; Delegation training would be an asset
- Proficient use of various computers and software; possess excellent written and oral communication skills

### CASEWORKER: Blood Tribe Child Protection Services

**Two (2) Positions Term: Permanent Competition: #010220CW-BTCPSC**

**POSITION SUMMARY:** Under the direct supervision of the Casework Supervisor of the Blood Tribe Child Protection Services Corporation; the Caseworker shall be responsible for providing intervention services as defined by the Child Youth and Family Enhancement Act with a focus of protecting children, preserving and reunifying families and coordinating intervention services with community service providers. As a Caseworker, your responsibilities may include:

- Intake functions;
- Assisting/carrying out child intervention assessment/investigations;
- Gathering, consolidating and analyzing information to determine the needs and degree of the risk to a child;
- Negotiate goals and determine appropriate programs, tasks, and services, to meet children's and family's needs;
- Make referrals to support services, community resources and appropriate service providers;
- Attend court/trial, preparing and presenting evidence;
- Provide family support and case management services;
- After hours (on-call) duty; Other duties as assigned by the Supervisor or Manager;
- Confidentiality is a necessity;

**QUALIFICATIONS:** Bachelor of Social Work Degree with one (1) year related experience; *Equivalencies: Bachelor of Arts Degree in related Human Services field with 3 years related experience; Or a Diploma in related Human Services Field with 4 years related experience; Or a Certificate in related Human Services Field with 5 years related experience;*

- Delegation training would be an asset.
- Knowledge of the Child Youth and Family Enhancement Act, Policies, and Child Welfare Protocols.
- Excellent interviewing, assessment and analytical skills, written and oral communication skills, would be an asset.

*All positions must be willing to work in a team environment; Must possess a valid Driver's License and reliable transportation; Undergo a Criminal Record Check and an Intervention Services Information System (ISIS) Check; Confidentiality is a necessity.*

**DEADLINE FOR POSITIONS: January 2<sup>nd</sup>, 2020 (4:30 P.M.)**

Send/Fax/Email Resume's and Cover Letters, quoting the **Competition Number** to:

**Kainaiwa Children's Services Corporation**

**Attn: Human Resource Department**

**Box 120 Standoff AB T0L 1Y0**

**Fax: 403-737-3299 / Email: [recruitment@kainaicsc.ca](mailto:recruitment@kainaicsc.ca)**



**Application must include the following:**

1. **Resume ( including Degree/Diploma/Certificate) and/or other pertinent documents with three (3) current employment references**
2. **Current Criminal Record Check and Intervention Services Information System (ISIS) Check**
3. **Copy of Driver's license**

**\*Please Note: Only complete applications will be considered and only those granted an interview will be contacted\*\***